

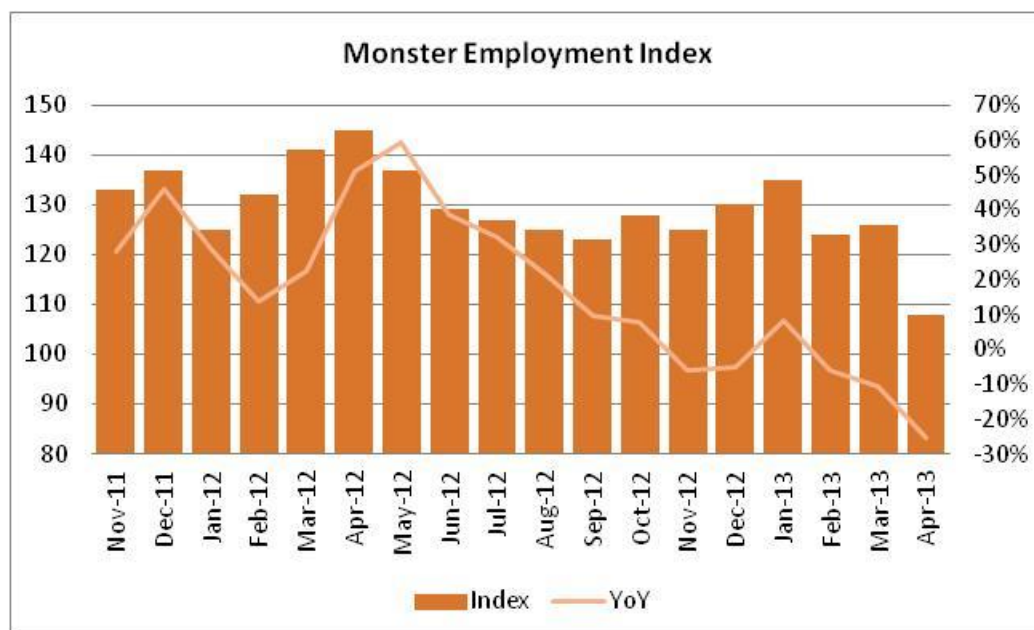
## Monster Employment Index Middle East declines 26 Percent on Annual Basis

### April 2013 Index Highlights:

- Monster Employment Index Middle East declines 26 percent on an annual basis
- Hospitality, followed Education leads all industry sectors in annual growth
- Among occupation groups Healthcare exhibit strongest growth year-over-year; Software, Hardware, Telecom registers steepest annual decline
- Oman leads all countries in annual growth. Kuwait registers steepest annual decline

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"The double digit drop in the Monster Employment index is reflective of the cautious approach adopted by Middle East employers owing to the business scenario globally. All major industry sectors across Middle East have shown a decline in the hiring activity," said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).



Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	Y-o-Y
133	137	125	132	141	145	137	129	127	125	123	128	125	130	135	124	126	108	-26%

**Industry Year-over-Year Trends:** Online opportunities exceeded April'12 levels in two of the 12 industry sectors monitored by the index.

- **Education** (up 12 percent) led all sectors followed by **Hospitality** (up 4 percent)
- **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** (down 32 percent) registered the steepest annual decline

### Top Growth Industries

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Education	125	140	12%
Hospitality	112	116	4%
Health Care	118	115	-3%
Advertising, Market Research, Public Relations, Media and Entertainment	122	114	-7%
Oil and Gas	105	97	-8%

### Lowest Growth Industries

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	127	101	-20%
Retail/Trade and Logistics	152	119	-22%
Production/Manufacturing, Automotive and Ancillary	129	99	-23%
BFSI	134	92	-31%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	114	77	-32%

**Occupation Year-over-Year Trends:** One of 11 occupation groups registered improved online demand over the year

- **Hospitality and Travel** (up 10 percent) led all occupational groups in year-over-year growth
- **Customer service** (down 38 percent) professionals registered the weakest long-term trend

### Top Growth Occupations

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Hospitality and Travel	105	116	10%
Health Care	124	119	-4%
Engineering and Production	125	113	-10%
Marketing & Communications/Arts/Creative	122	108	-11%
Sales and BD	163	140	-14%

### Lowest Growth Occupations

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Purchase / Logistics / Supply Chain	130	103	-21%
HR & Admin.	140	100	-29%
Software, Hardware, Telecom	127	85	-33%
Finance and Account	138	87	-37%
Customer service	142	88	-38%

**Geographic Year-over-year Trends:** Online opportunities exceeded April'12 level in four of the seven countries monitored by the Index.

- **Egypt** (up 6 percent) followed by **Bahrain** (up 5 percent) led all countries in year-over-year growth
- **Kuwait** (down 23 percent) registered the steepest decline over the past 12 months

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Egypt	109	115	6%
Bahrain	111	116	5%
Qatar	115	120	4%
Oman	102	106	4%
KSA	140	121	-14%
UAE	135	104	-23%
Kuwait	142	109	-23%

## COUNTRY-WISE TRENDS

### KSA Highlights

- Online recruitment activity in KSA declines 14 percent from April'12 level
- **Consumer Goods/ FMCG, Food & Packaged Food** (up 17 percent) registers positive annual growth.
- Among occupation groups, **Purchase / Logistics / Supply Chain** (up 3 percent) registered highest annual growth

### **KSA Top Growth Industries**

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	101	118	17%
Education	116	122	5%
Production/Manufacturing, Automotive and Ancillary	105	109	4%

### **KSA Lowest Growth Industries**

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
IT and Telecom/ISP	133	103	-23%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	90	64	-29%
Engineering, Construction and Real Estate	136	86	-37%

### **KSA Top Growth Occupations**

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Purchase / Logistics / Supply Chain	126	130	3%
Sales and BD	134	135	1%
Hospitality and Travel	122	121	-1%

### **KSA Lowest Growth Occupations**

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Health Care	117	100	-15%
Marketing & Communications/Arts/Creative	123	104	-15%
Engineering and Production	147	120	-18%

### UAE Highlights

- UAE registers annual 23percent annual decline
- **Engineering, Construction and Real Estate** (up 0 percent) is the only sector to have recorded non negative growth
- **Hospitality and Travel and Health Care** (up 1 percent each) lead in annual growth amongst the occupation groups

### UAE Top Growth Industries

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Engineering, Construction and Real Estate	114	114	0%
Health Care	110	109	-1%
Hospitality	115	113	-2%

### UAE Lowest Growth Industries

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Retail/Trade and Logistics	132	114	-14%
BFSI	123	101	-18%
Production/Manufacturing, Automotive and Ancillary	132	108	-18%

### UAE Top Growth Occupations

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Hospitality and Travel	94	95	1%
Health Care	131	132	1%
Engineering and Production	104	100	-4%

### UAE Lowest Growth Occupations

Year-over-year Growth	Apr 12	Apr 13	% Growth Y-o-y
Finance and Account	127	97	-24%
Purchase / Logistics / Supply Chain	124	85	-31%
Customer service	123	70	-43%

## By Industry

	2012										2013		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Engineering, Construction and Real Estate	136	132	127	126	123	111	112	113	118	123	124	122	112
BFSI	134	121	116	109	112	121	117	116	106	116	110	101	92
Production/Manufacturing, Automotive and Ancillary	129	138	124	124	124	118	135	116	111	113	117	117	99
Retail/Trade and Logistics	152	147	145	141	140	142	143	169	131	139	129	122	119
Oil and Gas	105	96	92	91	91	90	96	95	92	91	89	96	97
IT and Telecom/ISP	107	108	102	102	87	97	100	96	99	100	91	89	87
Hospitality	112	108	128	139	126	119	127	142	151	156	145	133	116
Education	125	132	127	132	127	127	120	125	140	145	146	151	140
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	114	116	104	93	85	89	100	78	77	77	78	83	77
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	127	125	115	107	93	95	105	110	95	98	117	114	101
Health Care	118	113	109	111	100	112	114	116	119	120	128	142	115
Advertising, Market Research, Public Relations, Media and Entertainment	122	119	122	124	138	121	120	119	120	127	117	115	114

## By Occupation

	2012										2013		
	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr
Engineering and Production	125	120	117	119	118	114	117	115	115	117	117	118	113
Finance and Account	138	119	117	114	104	109	104	106	104	110	104	103	87
HR & Admin.	140	135	124	128	116	123	120	122	126	140	118	110	100
Sales and BD	163	157	152	150	137	155	160	158	163	175	153	142	140
Purchase / Logistics / Supply Chain	130	118	109	111	110	102	106	111	106	107	117	112	103
Hospitality and Travel	105	106	113	119	130	121	119	119	133	144	129	123	116
Health Care	124	114	109	110	107	113	116	120	124	122	133	149	119
Software, Hardware, Telecom	127	139	124	123	101	107	115	107	105	121	91	88	85
Marketing & Communications/Arts/Creative	122	116	118	116	109	111	111	109	122	107	110	112	108
Customer service	142	142	116	123	117	104	110	114	102	117	95	98	88
Legal	88	94	94	88	83	76	69	78	80	75	73	74	74

### **About the Monster Employment Index**

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

### **About Monster Worldwide**

Monster Worldwide, Inc. (NYSE:MWW), is the global leader in successfully connecting job opportunities and people. Monster uses the world's most advanced technology to help people Find Better, matching job seekers to opportunities via digital, social and mobile solutions including monster.com®, our flagship website, and employers to the best talent using a vast array of products and services. As an Internet pioneer, more than 200 million people have registered on the Monster Worldwide network.

Today, with operations in more than 40 countries, Monster provides the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities globally. For more information visit [about.monster.com](http://about.monster.com).

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