

monster[®]

EMPLOYMENT INDEX

Job demand on the rise for Saudi Arabia's Oil and Gas sector

- In June 2016, Oil and Gas registers the steepest year-on-year growth for job opportunities, above all other sectors; up by 37 percent when compared to the same period last year.
- Hospitality registers the most notable decline, down by 57 percent in June 2016 year to date.

Riyadh, 21 July, 2016: Job opportunities for Saudi Arabia's Oil and Gas sector are on the rise, according to the latest Monster Employment Index, which shows an increase of 37 per cent in jobs listed online in June 2016 as compared to the same period last year. Job demand for the Oil and Gas sector is leading the charts above all other sectors in Saudi Arabia.

"Despite the turmoil in regional oil markets, Saudi Arabia's Oil and Gas sector is hiring steadily and gradually," said **Sanjay Modi, Managing Director – APAC and Middle East, Monster.com.** "This upward trend clearly demonstrates the strength of Saudi Arabia in the energy sector. Looking at past data, our employment index shows that the Oil and Gas sector in Saudi Arabia has been steadily increasing from a modest two percent year-on-year growth in January 2016 to a significant 37 percent year-on-year growth in June 2016."

"We expect this trend to continue, given the ambitious plans of Saudi Aramco, to become the world's leading integrated energy and chemicals company by 2020," said **Modi.** "During the next decade, the company is expected to indirectly create 500,000 additional jobs to the Saudi Arabia's economy. This is impressive when compared to the current 66,000 people the oil producer employs to date."

The second best performing industry is IT and Telecom/ISP, with 12 percent year-on-year growth in online job posts in June 2016. The outlook looks gloomier for job seekers in Hospitality and Travel, however, with the demand for professionals having dropped into the negative by 46 percent when compared to the same period last year. With the Gulf hospitality sectors facing depressed tourism revenues, the index also registered a negative drop of 57 year-on-year growth in e-recruitment in the Saudi Hospitality sector in June 2016.

KSA Top Growth Industries

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
Oil and Gas	101	138	37%

KSA Lowest Growth Industries

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
BFSI	129	108	-16%

IT and Telecom/ISP	147	164	12%
Production/Manufacturing, Automotive and Ancillary	104	110	6%

Retail/Trade and Logistics	148	96	-35%
Hospitality	184	80	-57%

KSA Top Growth Occupations

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
Health Care	127	149	17%
Software, Hardware, Telecom	172	188	9%
HR & Admin.	145	139	-4%

KSA Lowest Growth Occupations

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
Marketing & Communications/Arts/Creative	155	110	-29%
Engineering and Production	171	99	-42%
Hospitality and Travel	153	82	-46%

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

#Ends#

Year-over-year Growth	Jun 15	Jun 16	% Growth Y-o-Y
Bahrain	125	154	23%
UAE	130	143	10%
Oman	118	121	3%
Kuwait	138	125	-9%
KSA	160	131	-18%
Qatar	158	119	-25%
Egypt	199	139	-30%

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index,

but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW) is a global leader in connecting people to jobs, wherever they are. For more than 20 years, Monster has helped people improve their lives with better jobs, and employers find the best talent. Today, the company offers services in more than 40 countries, providing some of the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities. Monster continues its pioneering work of transforming the recruiting industry with advanced technology using intelligent digital, social and mobile solutions, including our flagship website monster.com® and a vast array of products and services.

For more information visit monster.com/about.

For more information please contact:

Mohammed Khalaf

Hill+Knowlton Strategies

Phone: +966 56 359 9919

Email: mohammed.khalaf@hkstrategies.com