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EMPLOYMENT

INDEX

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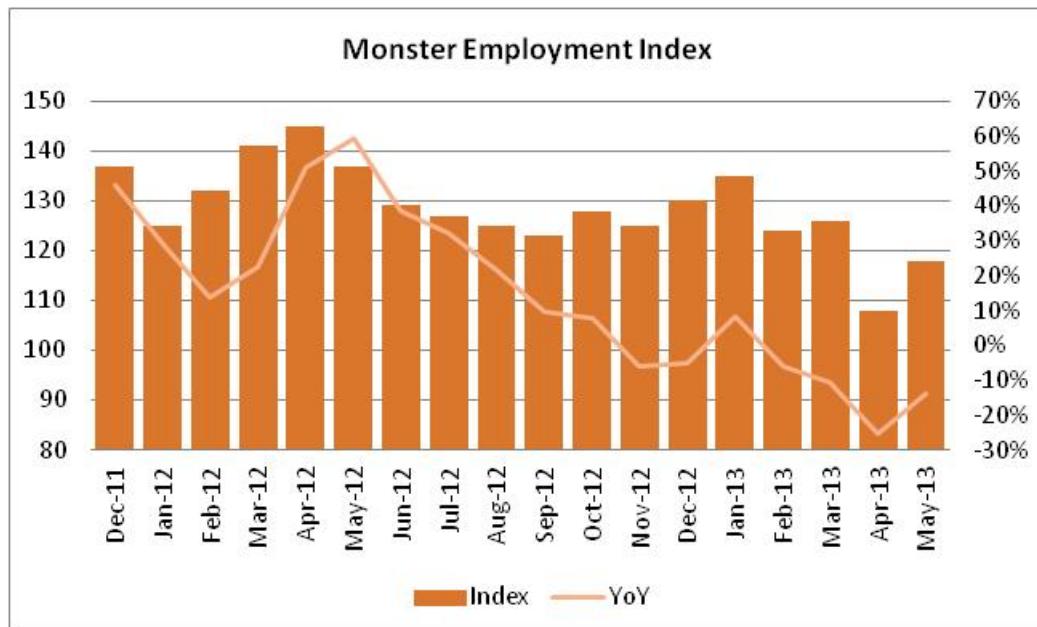
Monster Employment Index Middle East declines 14 Percent on Annual Basis

May 2013 Index Highlights:

- Monster Employment Index Middle East declines 14 percent on an annual basis
- Education followed by Hospitality leads all industry sectors in annual growth
- Among occupation groups Healthcare exhibit strongest growth year-over-year; Software, Hardware, Telecom registers steepest annual decline
- Egypt leads all countries in annual growth. Kuwait registers steepest annual decline

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

“The double digit drop in the Monster Employment index is owing to the cautious approach adopted by Middle East employers owing to the business scenario globally,” said Sanjay Modi, Managing Director, Monster.com (India/ Middle- East/ South East Asia).



Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Jun 12	Jul 12	Aug 12	Sep 12	Oct 12	Nov 12	Dec 12	Jan 13	Feb 13	Mar 13	Apr 13	May 13	Y-o-Y
137	125	132	141	145	137	129	127	125	123	128	125	130	135	124	126	108	118	-14%

Industry Year-over-Year Trends: Online opportunities exceeded May'12 levels in four of the 13 industry sectors monitored by the index.

- **Education** (up 20 percent) led all sectors followed by **Hospitality** (up 14 percent)
- **Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides** (down 39 percent) registered the steepest annual decline

Top Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Education	132	158	20%
Hospitality	108	123	14%
Health Care	113	126	12%
Advertising, Market Research, Public Relations, Media and Entertainment	119	121	2%
Oil and Gas	96	93	-3%

Lowest Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Retail/Trade and Logistics	147	129	-12%
IT and Telecom/ISP	108	94	-13%
Consumer Goods/ FMCG, Food & Packaged Food, Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	125	103	-18%
Production/Manufacturing, Automotive and Ancillary	138	99	-28%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	116	71	-39%

Occupation Year-over-Year Trends: Three of 11 occupation groups registered improved online demand over the year

- **Healthcare** (up 15 percent) led all occupational groups in year-over-year growth
- **Customer service and Software, Hardware, Telecom** (down 30 percent each) professionals registered the weakest long-term trend

Top Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Health Care	114	131	15%
Hospitality and Travel	106	118	11%
Marketing & Communications/Arts/Creative	116	120	3%
Sales and BD	157	152	-3%
Engineering and Production	120	110	-8%

Lowest Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Finance and Account	119	100	-16%
Purchase / Logistics / Supply Chain	118	98	-17%
HR & Admin.	135	105	-22%
Customer service	142	100	-30%
Software, Hardware, Telecom	139	97	-30%

Geographic Year-over-year Trends: Online opportunities exceeded May'12 level in four of the seven countries monitored by the Index.

- **Egypt** (up 16 percent) followed by **Bahrain** (up 13 percent) led all countries in year-over-year growth
- **Kuwait** (down 26 percent) registered the steepest decline over the past 12 months

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Egypt	105	122	16%
Bahrain	108	122	13%
KSA	117	126	8%
Qatar	119	122	3%
Oman	103	102	-1%
UAE	135	110	-19%
Kuwait	133	99	-26%

COUNTRY-WISE TRENDS

KSA Highlights

- Online recruitment activity in KSA rises eight percent from May'12 level
- **Oil & Gas** (up 22 percent) registers positive annual growth.
- Among occupation groups, **Engineering and Production** (up 5 percent) registered highest annual growth

KSA Top Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Oil and Gas	115	140	22%
Education	117	139	19%
Production/Manufacturing, Automotive and Ancillary	106	110	4%

KSA Lowest Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Retail/Trade and Logistics	150	125	-17%
Engineering, Construction and Real Estate	108	88	-19%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	89	64	-28%

KSA Top Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Engineering and Production	122	128	5%
Sales and BD	123	128	4%
Health Care	104	105	1%

KSA Lowest Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Hospitality and Travel	116	111	-4%
Marketing & Communications/Arts/Creative	115	106	-8%
Software, Hardware, Telecom	130	118	-9%

UAE Highlights

- UAE registers annual 19 percent annual decline
- **Health Care** (up 15 percent) recorded the highest annual growth
- **Health Care** (up 13 percent each) lead in annual growth amongst the occupation groups

UAE Top Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Health Care	108	124	15%
Hospitality	113	127	12%
Engineering, Construction and Real Estate	118	124	5%

UAE Lowest Growth Industries

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
IT and Telecom/ISP	119	105	-12%
BFSI	127	110	-13%
Production/Manufacturing, Automotive and Ancillary	140	99	-29%

UAE Top Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Health Care	133	150	13%
Hospitality and Travel	95	96	1%
Marketing & Communications/Arts/Creative	106	99	-7%

UAE Lowest Growth Occupations

Year-over-year Growth	May 12	May 13	% Growth Y-o-y
Software, Hardware, Telecom	121	100	-17%
Purchase / Logistics / Supply Chain	97	77	-21%
Customer service	116	69	-41%

By Industry

	2012								2013				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering, Construction and Real Estate	132	127	126	123	111	112	113	118	123	124	122	112	125
BFSI	121	116	109	112	121	117	116	106	116	110	101	92	109
Production/Manufacturing, Automotive and Ancillary	138	124	124	124	118	135	116	111	113	117	117	99	99
Retail/Trade and Logistics	147	145	141	140	142	143	169	131	139	129	122	119	129
Oil and Gas	96	92	91	91	90	96	95	92	91	89	96	97	93
IT and Telecom/ISP	108	102	102	87	97	100	96	99	100	91	89	87	94
Hospitality	108	128	139	126	119	127	142	151	156	145	133	116	123
Education	132	127	132	127	127	120	125	140	145	146	151	140	158
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	116	104	93	85	89	100	78	77	77	78	83	77	71
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	125	115	107	93	95	105	110	95	98	117	114	101	103
Health Care	113	109	111	100	112	114	116	119	120	128	142	115	126
Advertising, Market Research, Public Relations, Media and Entertainment	119	122	124	138	121	120	119	120	127	117	115	114	121

By Occupation

	2012								2013				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering and Production	120	117	119	118	114	117	115	115	117	117	118	113	110
Finance and Account	119	117	114	104	109	104	106	104	110	104	103	87	100
HR & Admin.	135	124	128	116	123	120	122	126	140	118	110	100	105
Sales and BD	157	152	150	137	155	160	158	163	175	153	142	140	152
Purchase / Logistics / Supply Chain	118	109	111	110	102	106	111	106	107	117	112	103	98
Hospitality and Travel	106	113	119	130	121	119	119	133	144	129	123	116	118
Health Care	114	109	110	107	113	116	120	124	122	133	149	119	131
Software, Hardware, Telecom	139	124	123	101	107	115	107	105	121	91	88	85	97
Marketing & Communications/Arts/Creative	116	118	116	109	111	111	109	122	107	110	112	108	120
Customer service	142	116	123	117	104	110	114	102	117	95	98	88	100
Legal	94	94	88	83	76	69	78	80	75	73	74	74	83

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE:MWW), is the global leader in successfully connecting job opportunities and people. Monster uses the world's most advanced technology to help people Find Better, matching job seekers to opportunities via digital, social and mobile solutions including monster.com®, our flagship website, and employers to the best talent using a vast array of products and services. As an Internet pioneer, more than 200 million people have registered on the Monster Worldwide network. Today, with operations in more than 40 countries, Monster provides the broadest, most sophisticated job seeking, career management, recruitment and talent management capabilities globally. For more information visit about.monster.com.

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