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EMPLOYMENT

INDEX

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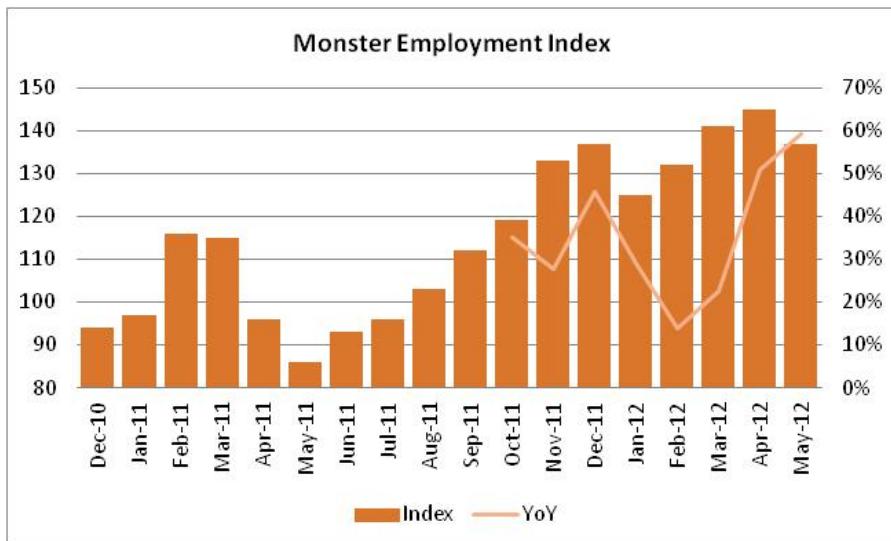
Monster Employment Index Middle East Grows 59% on Annual Basis

May 2012 Index Highlights:

- Monster Employment Index Middle East rises 59 percent on an annual basis
- Retail/Trade and Logistics leads all industry sectors with 63 percent annual growth; BFSI and Engineering also continue to register strong growth of more than 40 percent
- Among occupation groups, Sales and BD exhibit strongest growth year-over-year; followed by Software, Hardware, Telecom ; Customer service occupations
- UAE leads all countries in annual growth

The Monster Employment Index is a monthly gauge of online job posting activity in Middle-East based on a real-time review of tens of thousands of employer job opportunities culled from a large representative selection of career Web sites and online job listings. The Index does not reflect the trend of any one advertiser or source, but is an aggregate measure of the change in job listings across the industry.

"The Monster Employment Index Middle East shows a continued escalation in long-term online recruitment activity undertaken by regional employers. All sectors and occupational groups recorded positive annual growth. Sectors like Retail/ trade and logistics; Hospitality continue to expand in major economies like UAE and KSA with each of them recording double-digit annual gains in the Index," said Sanjay Modi, Managing Director, Monster.com (India/Middle East/South East Asia).



Dec 10	Jan 11	Feb 11	Mar 11	Apr 11	May 11	Jun 11	Jul 11	Aug 11	Sep 11	Oct 11	Nov 11	Dec 11	Jan 12	Feb 12	Mar 12	Apr 12	May 12	Y-O-Y GROWTH
94	97	116	115	96	86	93	96	103	112	119	133	137	125	132	141	145	137	59%

Industry Year-over-Year Trends: Online opportunities exceeded May'11 levels in all 12 industry sectors monitored by the index.

- **Retail/Trade and Logistics** (up 63 percent) continued to lead all sectors followed by Engineering, Construction and Real Estate (53 percent)
- **BFSI** (up 42 percent) continued to remain amidst the top growth sectors in May
- **Oil and Gas** (up 10 percent) registered the lowest annual growth

Top Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Retail/Trade and Logistics	90	147	63%
Engineering, Construction and Real Estate	86	132	53%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	84	125	49%
BFSI	85	121	42%
Production/Manufacturing, Automotive and Ancillary	105	138	31%

Lowest Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Advertising, Market Research, Public Relations, Media and Entertainment	95	119	25%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	95	116	22%
Hospitality	89	108	21%
IT and Telecom/ISP	94	108	15%
Oil and Gas	87	96	10%

Occupation Year-over-Year Trends: All 11 occupation groups registered improved online demand over the year

- **Sales and BD** (up 85 percent) led all occupational groups in year-over-year growth
- **Software, Hardware, Telecom** (up 67 percent) and **Customer Service** (up 43 percent) saw increased demand year over year
- **Legal** (up one percent) professionals registered lowest annual growth.

Top Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Sales and BD	85	157	85%
Software, Hardware, Telecom	83	139	67%
Customer service	99	142	43%
Finance and Account	87	119	37%
HR & Admin.	102	135	32%

Lowest Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Health Care	88	114	30%
Purchase / Logistics / Supply Chain	95	118	24%
Marketing & Communications/Arts/Creative	104	116	12%
Hospitality and Travel	99	106	7%
Legal	93	94	1%

Geographic Year-over-year Trends: Online opportunities exceeded May'11 level in all the seven countries monitored by the Index.

- **UAE** (up 57 percent) followed by Kuwait (up 49 percent) led all countries in year-over-year growth
- **Oman** (up 13 percent) registered lowest annual growth amongst countries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
UAE	86	135	57%
Kuwait	89	133	49%
Qatar	89	119	34%
Bahrain	87	108	24%
KSA	96	117	22%
Egypt	87	105	21%
Oman	91	103	13%

COUNTRY-WISE TRENDS

KSA Highlights

- Online recruitment activity in KSA rises 22 percent year-over-year
- Hospitality (up 71 percent) continues to register the most notable annual growth
- Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides (down 18 percent) exhibits the most notable annual deceleration

KSA Top Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Hospitality	98	168	71%
Retail/Trade and Logistics	96	150	56%
Oil and Gas	88	115	31%

KSA Lowest Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	109	108	-1%
Production/Manufacturing, Automotive and Ancillary	108	106	-2%
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	108	89	-18%

KSA Top Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Software, Hardware, Telecom	93	130	40%
Engineering and Production	91	122	34%
HR & Admin.	102	132	29%

KSA Lowest Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Sales and BD	111	123	11%
Hospitality and Travel	107	116	8%
Finance and Account	104	104	0%

UAE Highlights

- UAE registers annual robust annual growth of 57 percent
- Hospitality records the most notable growth in online opportunities over the year
- Sales and BD leads in annual growth amongst the occupation groups

UAE Top Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Hospitality	79	113	43%
Production/Manufacturing, Automotive and Ancillary	104	140	35%
Retail/Trade and Logistics	100	129	29%

UAE Lowest Growth Industries

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	97	104	7%
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	101	108	7%
Oil and Gas	98	95	-3%

UAE Top Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Sales and BD	80	130	63%
Health Care	101	133	32%
Software, Hardware, Telecom	97	121	25%

UAE Lowest Growth Occupations

Year-over-year Growth	May 11	May 12	% Growth Y-o-y
Engineering and Production	101	105	4%
Hospitality and Travel	99	95	-4%
HR & Admin.	124	108	-13%

By Industry

	2011								2012				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering, Construction and Real Estate	86	100	104	106	101	100	117	128	117	128	134	136	132
BFSI	85	113	104	113	112	115	126	138	134	136	131	134	121
Production/Manufacturing, Automotive and Ancillary	105	88	92	96	100	107	121	122	125	125	124	129	138
Retail/Trade and Logistics	90	99	97	105	119	123	123	129	130	128	152	152	147
Oil and Gas	87	89	100	93	95	100	104	97	90	90	103	105	96
IT and Telecom/ISP	94	86	93	93	98	101	104	108	112	116	114	107	108
Hospitality	89	84	89	90	103	105	103	110	104	105	109	112	108
Education	102	107	103	111	116	127	127	138	138	147	137	125	132
Chemicals/ Plastic/ Rubber, Paints, Fertilizer/ Pesticides	95	93	90	113	105	88	96	110	101	105	108	114	116
Consumer Goods/ FMCG, Food & Packaged Food , Home Appliance, Garments/ Textiles/ Leather, Gems & Jewellery	84	97	104	110	118	113	118	112	95	101	117	127	125
Health Care	90	99	101	115	117	115	126	129	119	130	129	118	113
Advertising, Market Research, Public Relations, Media and Entertainment	95	107	98	103	125	111	117	122	124	126	124	122	119

By Occupation

	2011								2012				
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
Engineering and Production	91	92	101	102	106	108	116	121	111	117	126	125	120
Finance and Account	87	103	99	107	117	115	126	134	124	130	132	138	119
HR & Admin.	102	102	95	99	110	123	137	142	132	130	146	140	135
Sales and BD	85	96	93	100	116	130	126	138	141	146	156	163	157
Purchase / Logistics / Supply Chain	95	95	109	107	110	113	111	117	111	104	124	130	118
Hospitality and Travel	99	91	84	93	103	108	118	111	105	105	108	105	106
Health Care	88	96	99	112	116	112	117	124	122	134	129	124	114
Software, Hardware, Telecom	83	104	97	100	93	99	111	120	135	132	133	127	139
Marketing & Communications/Arts/Creative	104	97	90	96	105	101	107	123	123	130	125	122	116
Customer service	99	109	103	113	109	108	112	88	102	95	127	142	142
Legal	93	115	115	101	110	95	95	94	86	81	92	88	94

About the Monster Employment Index

Launched in April 2011 with data collected since October 2010, the Monster Employment Index is a broad and comprehensive monthly analysis of online job posting activity in the Middle East conducted by Monster.com. Based on a real-time review of tens of thousands of employer job opportunities culled from a large, representative selection of online career outlets, including Monster Gulf, the Monster Employment Index presents a snapshot of employer online recruitment activity nationwide. The Monster Employment Index's underlying data is validated for accuracy by Research America, Inc. – an independent, third-party auditing firm – to ensure that measured online job recruitment activity is within a margin of error of +/- 1.05%. Monster has taken due care in compiling and processing the data available from various sources for Monster Employment Index, but does not guarantee the accuracy, adequacy or completeness of any information and is not responsible for any errors or omissions or action / decision taken or for the results obtained from the use of such information.

About Monster Worldwide

Monster Worldwide, Inc. (NYSE: MWW - News), parent company of Monster, the premier global online employment solution for more than a decade, strives to inspire people to improve their lives. With a local presence in key markets in North America, Europe, and Asia, Monster works for everyone by connecting employers with quality job seekers at all levels and by providing personalized career advice to consumers globally. Through online media sites and services, Monster delivers vast, highly targeted audiences to advertisers. To learn more about Monster's industry-leading products and services, visit www.monster.com. More information about Monster Worldwide is available at <http://about-monster.com>.

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